

**SCHOOL DISTRICT OF PHILLIPS BOARD OF EDUCATION VIRTUAL MEETING  
PHILLIPS HIGH SCHOOL AUDITORIUM**

MONDAY, August 16, 2021

5:00 p.m. - Board Tour of Construction Project  
6:00 p.m. - Board of Education Monthly Meeting

PUBLIC NOTICE: The health of District employees, School Board, and the community is our number one priority. Therefore, the District will be taking precautionary measures consistent with CDC recommendations. Please consider joining the meeting remotely through the video conference access as provided below:

*You are invited to a Zoom webinar.*

*When: Aug 16, 2021 06:00 PM Central Time (US and Canada)*

*Topic: School District of Phillips Board of Education Meeting*

*Please click the link below to join the webinar:*

<https://zoom.us/j/99903403180?pwd=K3NQULppZ3NGL3hnUjVoOUxGbC9LQT09>

*Passcode: 688304*

*Or One tap mobile :*

*US: +16465588656,,99903403180# or +13017158592,,99903403180#*

*Or Telephone:*

*+1 646 558 8656 or +1 301 715 8592*

- I. Call to Order (Pledge of Allegiance)
- II. Roll Call of Board Members
- III. PUBLIC NOTICE: Public notice of this meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and the Price County Review
- IV. Public Participation Forum – Where members of the public will be allowed to make brief presentations to the board on items of interest to the school district. No action will be taken on items presented.
- V. Administrative Reports, Committee Reports, and Conference/Workshop Reports
  - A. Phillips Elementary School Principal Report
    1. Report on 4K Enrollment
  - B. Phillips Middle/High School Principal Report
  - C. Director of Pupil Services Report
    1. Seclusion and Restraint Report from 2020-2021
  - D. Superintendent Report
    1. Bus Garage Remodel Update
    2. School Start Date August 31, 2021
    3. Staff Moving Schedule Related to Construction Project
  - E. Student Liaison Report

- F. Policy Committee Report
    - 1. Second Reading #231 Superintendent Job Description
    - 2. Second Reading #232 Business Manager Job Description
    - 3. Second Reading #233 Building Principal 6-12 Campus Job Description
    - 4. Second Reading #233 Building Principal PreK-5 Campus Job Description
    - 5. Second Reading #234 Direct of Pupil Services Job Description
    - 6. Second Reading #242 Transportation Manager Job Description
    - 7. Second Reading #244 Food Service Manager Job Description
    - 8. Second Reading #246 6-12 School Counselor Job Description
  - G. Revenue Committee Report
  - H. Transportation/Facilities Committee Report
  - I. Business Services Committee Report
  - J. CESA Board of Control Meeting Report
- VI. Items for Discussion and Possible Action
- A. Return to Learn Plan Options
  - B. Monthly Owner Report from Miron Construction
  - C. Approval of Second Readings of Policies as Presented
  - D. Employee Handbook Revisions
  - E. 4K Program Expansion for 2021-2022.
  - F. Board Reorganization (VP Vacancy)
  - G. Approval of Alternate #1 of Construction Project
  - H. Approval to Allow Employees to Diversity Their HRA Funds During Active Employment After One Year of Service.
  - I. Designate District Depositories
  - J. Approve District Public Notices
  - K. Salary Compensation Increase
  - L. Dean of Students Position Update
  - M. Public Relations Position Update
- VII. Consent Agenda Items
- A. Approval of Minutes from July 19, 2021 Board Meeting
  - B. Approval of Personnel Report
  - C. Approval of Bills
- VIII. Scheduling Future Board Meetings
- IX. Motion to convene into executive session at the conclusion of the open session pursuant to: WI Stat. Sec. 19.85(1)(c) for the purpose of considering employment, promotion, retirement, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
- Business Manager Contract Offer
- X. The Board may reconvene into open session pursuant to WI Stat. Sec. 19.85(1), if necessary, to act on motions made during the executive session.
- XI. Adjourn